SHRI SHIVAJI MARATHA SOCIETY, PUNE – 2'

ADHYAPAK MAHAVIDYALAYA, ARANYESHWAR, PUNE – 9

Strategic Plan and Deployment

Area	Initiatives and Activities
Teaching and Learning	- Enhancement of teaching skills for faculty members through workshops - Introduction of e-tools to facilitate hybrid teaching - Conducting workshops aimed at improving teaching skills, including practical application during internships
Examination and Evaluation	-Implementation of a Continuous Comprehensive Evaluation system - Open evaluation approach for internal assessments - Utilization of specific marking schemes to guide the assessment process - Prior communication of assessment criteria to students
Research Development	- Encouragement of faculty participation in research projects, seminars, conferences, and workshops - Provision of research facilities and support within the college - Involvement of students in various research activities
Library and ICT Infrastructure	- Implementation of library automation and user-friendly services - Subscription to reference books and e-books - Subscription to e-journals and research databases - Provision of remote access to the library resources - Establishment of browsing centers in the library for student convenience

Industry Interaction / Collaboration	- Collaborative efforts with schools, junior colleges, and social organizations to enhance teaching skills and foster social awareness among students
Human Resource Management	- Facilitation of faculty and staff attendance in workshops, seminars, and refresher courses - Support for research endeavors, paper writing, and event organization - Provision of training opportunities for both teaching and non-teaching staff
Curriculum Development	- Adoption of a university-prescribed curriculum emphasizing choice-based credit systems and courses related to ICT, health, yoga, research, arts, and drama - Effective communication of the curriculum to stakeholders
Teaching and Learning Methods	- Promotion of active learning through group projects and practical assignments - Provision of method guidance and practical training to develop teaching competencies - Inviting experts and professionals from various fields to enhance social awareness
Examination and Evaluation	- Implementation of Continuous Comprehensive Evaluation for assessments - Utilization of transparent marking schemes - Adoption of open evaluation for internal assessments - Communication of evaluation criteria to students beforehand

ICT	- Enhancement of IT infrastructure and Wi-Fi network across campus - Implementation of IT security measures with firewalls - Formulation of policies for IT infrastructure utilization and awareness - Increase in the number of internet ports and computers available - Creation of specialized computer labs for language classes and workshops
Human Resource Development	- Providing computer application training to enhance data management skills - Offering soft skills training to improve office staff's interpersonal skills - Implementation of a Code of Conduct for all stakeholders of the college
Green Initiatives	- Development of a Green Policy to drive eco-friendly initiatives - Initiatives to eliminate single-use plastic from the campus - Promotion of paperless operations and e-governance practices - Adoption of e-communication through official emails and One Drive for data sharing - Establishment of a waste management system
Internal Quality Assurance System	- Promotion of quality initiatives and culture circles to establish quality practices - Monitoring of teaching-learning processes to ensure quality - Implementation of a data management system for assessments - Encouragement of teamwork and a sense of belonging among faculty and staff - Formation of committees to promote research and community networking - Development of an Outcome-Based Education model

Social Outreach and Enabling Center	- Collaboration with institutes and NGOs for community service learning opportunities - Providing incentives to students participating in outreach activities
Alumni	- Enhancement of alumni interactions and support - Fundraising efforts from alumni for infrastructure development - Strengthening the Placement Cell through increased alumni interaction - Development of a dedicated alumni portal
Quality Assurance Initiatives	- Implementation of an Outcome-Based Education model for all academic programs - Introduction of Skill Enhancement Courses/Programs - Conducting diagnostic tests for first-year postgraduate students to identify learning levels - Establishment of mentoring programs for all students - Initiatives to collaborate with schools and colleges through faculty and student exchange programs - Collaborative quality initiatives with other institutions through Memorandums of Understanding (MoUs)
Assessment and Accreditation by NAAC	-Striving for excellence in higher education

Dr. B. G. Chaugule
Principal